

EXHIBIT B

EMPLOYEE WARNING NOTICE

EMPLOYEE <i>Kathy Koch</i>	WARNING DATE <i>3/6/98</i>
EMPLOYEE NO.	DEPARTMENT
	SHIFT

VIOLATIONS

<input type="checkbox"/> ATTENDANCE	<input type="checkbox"/> PERSONAL WORK	<input type="checkbox"/> UNAUTHORIZED ABSENCE
<input type="checkbox"/> CARELESSNESS	<input type="checkbox"/> REFUSAL TO WORK OVERTIME	<input checked="" type="checkbox"/> WORK QUALITY
<input type="checkbox"/> CONDUCT	<input type="checkbox"/> SAFETY	<input type="checkbox"/> WILLFUL DAMAGE TO COMPANY PROPERTY
<input type="checkbox"/> INSUBORDINATION	<input type="checkbox"/> TARDINESS	<input type="checkbox"/> OTHER _____

WARNINGS PREVIOUSLY

WARNING #	DATE	ORAL	WRITTEN	SIGNED
1	<i>3/6/98</i>		<i>X</i>	
2				
3				

COMPANY STATEMENT

Ineffective Training
Kathy employee having
on 2/23/98 did not cover
PE's with Roll play, Not
enough time was spent on
phone script, Not enough time
over
 SIGNED *Diane Pulaski*
 TITLE *Area Supervisor* DATE *3/6/98*

EMPLOYEE STATEMENT

☐ I agree with Company Statement.
☐ I disagree with Company Statement.
I respectfully disagree
 REASONS *with this statement*
 SIGNED *Kathy C. Koch* DATE *3/6/98*

ACTION TAKEN

-on 3/6/98 - day was spent covering ^{effective} training
with Kathy and will be followed on 3/9/98 training
 I have read this Warning Notice and understand it.

EMPLOYEE'S SIGNATURE _____ DATE _____
 SUPERVISOR *Diane Pulaski* DATE *3/6/98*
☐ This form was refused by Employee

SUPERVISOR _____ DATE _____

If the Employee Warning Notice, after completion, contains information on the medical condition or history of an employee, it must be maintained in a separate medical file and treated as confidential in accordance with applicable law and regulations.

Adams

Employee Warning Notice

LA-0010330

LA-0010330

was spent - on homework of wk-up
so where entire class had a full
understanding of supplement prices and savings
cost of health enhancers and wt enhancers
was not covered.

- Kathryn's training left employees
confused and not enough knowledge
to place them in a center the following
wk -

Therefore I had to spend an entire
day covering material that
wasn't properly covered